



Enrolled nurse recertification audit form

Name of nurse:

Registration number:

Date of birth:

Practice area:

Email address:

Practice hours

I declare that I have worked _____ hours as a nurse within the last three years from *[add date here]* to *[add date here]*.





Evidence of competence against the standards

Pou one: Māori health

Reflecting a commitment to Māori health, enrolled nurses support, respect and protect Māori rights while advocating for equitable and positive health outcomes. Nurses are also required to demonstrate kawa whakaruruhau by addressing power imbalances and working collaboratively with Māori.

The descriptors below identify the requirements for enrolled nurses working in partnership with Māori.

- Descriptor 1.1 Engages in ongoing professional development related to Māori health and the relevance of Te Tiriti o Waitangi articles and principles.
- Descriptor 1.2 Advocates for health equity for Māori in all situations and contexts.
- Descriptor 1.3 Understands the impact of social determinants, such as colonisation, on health and wellbeing.
- Descriptor 1.4 Uses te reo and incorporates tikanga Māori into practice where appropriate.

Provide one specific example from your everyday nursing practice to demonstrate how you meet pou one:





Pou two: Cultural safety

Cultural safety in nursing practice ensures that enrolled nurses provide culturally safe care that is inclusive, responsive and equitable. This requires nurses to reflect on their practice and understand their cultural identity and the power imbalances between the nurse and the recipient of care.

The descriptors below identify the requirements to ensure culturally safe nursing practice.

- Descriptor 2.1 Practises culturally safe care which is determined by the recipient.
- Descriptor 2.2 Challenges racism and discrimination in the delivery of nursing and health care.
- Descriptor 2.3 Engages in partnership with individuals, whānau and communities for the provision of health care.
- Descriptor 2.4 Advocates for individuals and whānau by including their cultural, spiritual, physical and mental health to provide care.
- Descriptor 2.5 Contributes to a collaborative team culture which respects diversity, including intersectional identities, and protects cultural identity by acknowledging differing worldviews, values and practices.

Provide one specific example from your everyday nursing practice to demonstrate how you meet pou two:





Pou three: Whanaungatanga, partnership and communication

A commitment to whanaungatanga, partnership and communication requires enrolled nurses to work in partnership, using a range of communication techniques, to work effectively with individuals, whānau, communities and the interprofessional healthcare team.

The descriptors below identify the requirements for the enrolled nurse to demonstrate safe quality care.

Descriptor 3.1 Uses a range of communication techniques to establish, maintain and conclude professional and/or therapeutic relationships with individuals, whānau and the healthcare team.

Descriptor 3.2 Uses appropriate digital and online communication.

Descriptor 3.3 Demonstrates understanding of when to seek guidance and assistance from the healthcare team to inform decision-making and the provision of care.

Descriptor 3.4 Demonstrates leadership including direction and coordination of care, as appropriate.

Descriptor 3.5 Identifies, assesses and responds to emerging risks and challenging situations and escalates appropriately.

Provide one specific example from your everyday nursing practice to demonstrate how you meet pou three:





Pou four: Pūkengatanga and knowledge-informed practice

Pūkengatanga and knowledge-informed practice requires enrolled nurses to use clinical knowledge and expertise to undertake a nursing assessment, inform clinical decision-making and provide safe care to individuals, whānau and communities. Enrolled nurses integrate clinical and cultural expertise and acknowledge people's unique and diverse values and circumstances.

The descriptors below identify the requirements for enrolled nurses to demonstrate accountability and responsibility for their nursing practice.

- Descriptor 4.1 Promotes health behaviours and provides health education to support people to achieve their health and wellness goals.
- Descriptor 4.2 Undertakes a nursing assessment incorporating scientific and nursing knowledge and, where appropriate, initiates and documents a plan of care in collaboration with the healthcare team.
- Descriptor 4.3 Applies nursing knowledge to identify and assess when a person's condition has deteriorated or improved, escalating any findings.
- Descriptor 4.4 Demonstrates digital health literacy and capability to support individuals, whānau and communities to use technology for managing health concerns and promoting wellbeing.
- Descriptor 4.5 Demonstrates safe and competent administration of medicines in accordance with policies and best practice guidelines.
- Descriptor 4.6 Ensures individuals and whānau have adequate explanation of the effects, consequences and alternatives to proposed treatment options. Refers to the interprofessional team as required.
- Descriptor 4.7 Understands and works within the limits of their expertise and seeks guidance to ensure safe practice.
- Descriptor 4.8 Applies infection prevention and control principles in accordance with policies and best practice guidelines.





Descriptor 4.9 Understands the impact of healthcare provision on global and local resources, demonstrates and supports the constant assessment and improvement of sustainability practices.

Provide one specific example from your everyday nursing practice to demonstrate how you meet pou four:





Pou five: Mana hautū, professional accountability and responsibility

Mana hautū, professional accountability and responsibility in nursing practice, requires enrolled nurses to provide care within professional, ethical and legal boundaries to ensure safe quality nursing practice that upholds people's rights, confidentiality and dignity.

The descriptors below identify the requirements for effective communication and working with the wider healthcare team.

Descriptor 5.1 Works within professional, legal and ethical boundaries, and accepts responsibility for decision-making and actions in accordance with level of assessed competence.

Descriptor 5.2 Demonstrates understanding of professional responsibilities and adheres to the Nursing Council of New Zealand Code of Conduct and relevant organisational policies and procedures.

Descriptor 5.3 Ensures documentation is legible, relevant, accurate, professional and timely.

Descriptor 5.4 Identifies and responds appropriately to risk that could impact the health, safety and wellbeing of self and others and affect the ability to practise safely.

Descriptor 5.5 Reflects on own practice and engages in ongoing professional development and learning to meet continuing competence requirements.

Descriptor 5.6 Promotes an environment of safety and participates in continuous quality improvement activities.

Descriptor 5.7 Is an effective role model, preceptor and mentor as appropriate.

Provide one specific example from your everyday nursing practice to demonstrate how you meet pou five:





Nurse's recertification audit declaration

I,

solemnly and sincerely declare to the Nursing Council of New Zealand ('the Council') that the evidence that I have provided to the Council as part of my recertification audit is true, correct and authentic, it represents my own work and has not been created by artificial intelligence. I confirm that my statement about the completion of my practice hours is true and correct. I confirm that my summary of professional development hours is true and accurate.

I also declare that the evidence I have submitted in my competence assessment relates to my own nursing practice.

This declaration is true and correct. I understand that under the Health Practitioners Competence Assurance Act 2003 ("the Act"), if the information submitted by me is found to be false and/or misleading then this may lead to professional disciplinary action under the Act.

In addition, every person who makes a declaration or representation knowing it contains any false or misleading declaration, or provides a document knowing it is not genuine, commits an offence and is liable on summary conviction to a fine not exceeding \$10,000 under section 172 of the Act.

Signed

Dated





Senior nurse's verification declaration

(or employer, if no senior nurse is in your employment setting)

Name of senior nurse (or employer):

Registration number:

Role title:

Email address:

I, have read _____ 's (add nurses name here)

Self-assessed evidence of competence and, to the best of my knowledge, this is an accurate reflection of how they practise, and they meet the standards of competence for their scope of practice

Signed and name

Dated

